



Liability Safety Awareness Briefing

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LIABILITY SAFETY AWARENESS BRIEFING

- The dynamics of Health & Safety have shifted within the industry focusing upon liability of the Prime



- From insurance policies to various governing bodies a growing number of contracts no longer offer coverage as historical company's once provided.

- 1 Incident.com educates our clients to the unfortunate often overlooked loop holes, offering simple solutions.
- In today's paradigm companies who hire contractors pose enormous risk of extensive unforeseen liabilities.



- With cameras detailing events, investigations quickly identify the workers neglecting details involving governing regulations.





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**Will W.C.B., OHSA or insurers step
aside when it comes time to pay, is the
key question?**

- Contracts and insurance documents are designed by highly skilled intellectual parties, far surpassing the comprehension for most.
- These type of documents increase the liability of the Prime, in this case, your employer. Increasing liability outside the responsibilities of the insurers.
- When an incident occurs the legal proceeding are often lengthy, all too often the Prime is met with defeat due to what is referred to as loop- holes. Loop-holes the Prime is held accountable for such as long term benefits or payouts for the injured worker[s] on the premises.

EXAMPLE:

- During a business center visit a client; Safety Officer observed a contractor enter the business initiating the set up of a 16 foot step-ladder in the main lobby. Began task without the use of a hard-hat, public guarding or helper assistance



WORKERS & PUBLIC IN DANGER

- An employee informed the Safety Officer the contractor changed 6 ft florescent lighting above two of the staff while the employee's performed their duties with the public

OVER HEAD LIGHTING



SAFETY CONCERNS & LIBIALITIES

- Work is not permitted that could endanger the public, tasks of this nature require guarding. Guarding is required for the diameter of the height of the ladder or performed after banking hours with no foot traffic below or within the diameter of the same height as the step-ladder
- All workers are required to wear a hard hat while on a step ladder
- Workers are not permitted to carry objects up a ladder at any time
- Workers must have a 3 point contact at all times in ascending and descending a step ladder
- A secondary worker may pass equipment up to the worker once the worker is in place. For this particular task a scaffold and platform or genie would be more appropriate
- Workers are required to clear the circumference of the work space below their task [generally the circumference is determined by the height of the ladder
- Workers may not perform tasks above other workers whom are unprotected or shielded from falling equipment.

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- Your employer is providing Management Teams the Liability Safety Awareness Briefing
- The briefing is to assist in reducing liability claims at the time an incident occurs
- Your employer announces the following mandatory policy:
All managers shall be trained in Safety Liability Awareness
- Trained in the use of Liability & Safety documents ALL contractors shall be required to complete prior to performing tasks in our operations. [effective immediately]
- Corporate management can easily navigate the 1INCIDENT.com website for required forms each contractors and or crews shall complete prior to commencement of tasks.

- 1) All managers are required to review the 1incident.com website categories of documents
- 2) Managers are required to ensure the contractors 'Clearance Letter' has been acquired from W.C.B. Or OSHA. Ensuring proper coverage is in place for all workers present vs. a P.O.P coverage for a single contractor.
- 3) Contractors shall first be required to fill out the Liability Agreement with the manager of the branch. Check off what segments pertain to the task
- 4) The contractor and all workers are required to review and sign off the Safe Work Procedure for the task
- 5) Competency Agreements are required for tasks involving certifications: fall protection, confined spaces, equipment operation, electrical, gas services, pneumatic tools

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- Public Safety is #1
- All contractors are required to protect the public and staff with the use of safety barriers when work is performed during operational hours



- Contractors may be required to have a first aid attendant
- After hours an **After Hours Permit** is required for first aid.
- See www.wcb.com or www.osha.com

For requirements required per workers onsite for task. For roof work, scaffolding or confined spaces an OFA LEVEL 3 and Level #3 kit is required High angle rescue must be in place for roof and scaffold tasks

QUESTIONS

- The contractors we hire have W.C.B. Coverage or OSHA
- We have insurance
- Contractors have a Safety Program of their own

ANSWERS

- Having coverage is only in effect when workers are following the regulations
- Insures walk away when workers are not following the governing rules and regulations pertaining to their tasks
- Just because a contractor states they have a Safety Program does not mean the workers follow the program



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**CONTACT YOUR CORPORATE HEALTH
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REVIEW